

NOTICE OF AVAILABILITY

The Notice of General Meeting and Circular to which this Proxy Form relates are available on the Company's website at www.huwplc.com

NOTES TO THE FORM OF PROXY

- 1
- As a member of the Company you are entitled to appoint a proxy to exercise all or any of your rights to attend, speak and vote at a general meeting of the Company.
- You may appoint more than one proxy in relation to a meeting provided that each proxy is appointed to exercise the rights attached to a different share or shares held by you. If you wish to appoint more than one proxy, please photocopy the Proxy Form and lodge all forms together at the address provided, and specifying (on each form) the number of shares in respect of which that proxy is appointed.
- 2
- Completion and return of this form will not preclude a member from attending the meeting and voting in person.
- 3
- If you wish your proxy to cast your votes for or against the resolution you may insert an "X" in the appropriate box. If you do not wish your proxy to vote on the resolution, you may insert an "X" in the "Withheld" box. A vote "Withheld" is not a vote in law and will not be counted in the calculation of votes "For" and "Against" a resolution. If you do not indicate how your proxy is to vote, you will be deemed to have authorised your proxy to vote or to withhold your vote as your proxy thinks fit. Your proxy will also be entitled to vote at his or her discretion on any other resolution properly put to the General Meeting.
- If you wish to appoint a proxy other than the Chairman of the General Meeting, please insert the full name of your chosen proxy in block capitals in the box provided and initial any alterations. If you wish to appoint the Chairman of the meeting, you should leave this box in the Proxy Form blank, with no name inserted in the box and the Chairman of the General Meeting will be deemed to be your proxy. Where you appoint as your proxy someone other than the Chairman of the General Meeting, it is your responsibility to ensure that that person attends the meeting and is aware of your voting intentions. If you wish your proxy to make any comments on your behalf, you will need to appoint someone other than the Chairman of the meeting and give that person your directions.
- 4
- To appoint a proxy using this form, the form must be:
- completed and signed;

• sent or delivered to Neville Registrars Limited, Neville House, Steelpark Road, Halesowen B62 8HD; and

• received by Neville Registrars no later than 10:00 a.m. on 22 October 2025 (or in the case of any adjournment, not later than 48 hours (excluding non-working days) before the time fixed for the holding of the adjourned meeting). It is also permitted for a completed, signed and scanned copy of the form to be emailed to info@nevilleregistrars.co.uk
- 5
- In the case of a member which is a company, this Form of Proxy must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company.
- 6
- Any power of attorney or any other authority under which this Form of Proxy is signed (or a duly certified copy of such power or authority) must be included with the Form of Proxy.
- 7
- In the case of joint holders, the signature of any one holder will be sufficient but the names of all the joint holders should be stated. The vote of the senior holder who tenders a vote, whether in person or by proxy, will be accepted to the exclusion of the votes of the other joint holders. Seniority will be determined by the order in which the names appear in the register of members in respect of the joint holding.
- 8
- If you submit more than one valid proxy appointment, the appointment received last before the latest time for the receipt of proxies will take precedence.
- Any alterations to this Proxy Form should be initialed.
- 9
- CREST members who wish to appoint or instruct a proxy or proxies by using the CREST electronic appointment service may do so by using the procedures described in the CREST Manual. Please see the notes to the accompanying Notice of General Meeting for further information on proxy appointment through CREST.
- 10
- Pursuant to Regulation 41 of the Uncertificated Securities Regulations 2001, the Company specifies that only those members entered in the Company's register of members at 6:00 p.m. on 22 October 2025 shall be entitled to attend, speak and vote at the meeting in respect of the number of shares registered in their names at that time. Changes in the Company's register of members after that time shall be disregarded in determining the rights of any person to attend, speak and vote at the meeting.

Please complete and return this Form of Proxy to the Registrars of the Company at the address shown overleaf. Alternatively, if no address is shown overleaf please use the reply paid envelope provided. If documents are posted outside the United Kingdom, please return it in an envelope using the address shown in note 4 above and pay the appropriate postage charge.

Helios Underwriting PLC

(Incorporated and registered in England and Wales with registered number 05892671)

FORM OF PROXY

I/We _____ being (a) member(s) of the Company and entitled to vote at the General Meeting, hereby appoint

(Please only complete if appointing someone other than the Chairman of the Meeting)

or failing him/her, the Chairman of the meeting as my/our proxy, to attend, speak and vote for me/us and on my/our behalf at the General Meeting of the Company, to be held on 24 October 2025 at Helios Underwriting PLC, 1st Floor, 33 Cornhill, London, EC3V 3ND at 10:00 a.m. and at any adjournment thereof.

Resolutions (*Special Resolution)

- 1

That, pursuant to Article 88, the cap on Directors fees be increased from £100,000 to £500,000

FOR

AGAINST

WITHHELD

☐

☐

☐
- 2*

To authorise the Company to make market purchases of its own shares

☐

☐

☐

If you are planning to attend the General Meeting, please tick the following box: ☐

Mark this box with an "X" if you are appointing more than one proxy: ☐

Signed:

Leave blank to authorise your proxy to act in relation to your full entitlement or enter the number of shares in relation to which your proxy is authorised to vote:

Date:

D

D

-

M

M

-

Y

Y



Attendance Card

Name
Address 1
Address 2
Address 3
Address 4
Address 5
Address 6

The General Meeting will start at 10:00 a.m. and is being held on 24 October 2025 at Helios Underwriting PLC, 1st Floor, 33 Cornhill, London, EC3V 3ND.

If you plan to attend the General Meeting, please bring this card with you to ensure you gain entry as quickly as possible.

Please present this card at the registration desk. It will be used to show that you have the right to attend, speak and vote at the General Meeting.

